

**MEMORANDUM OF AGREEMENT**

between the  
**ROSELLE PARK BOARD OF EDUCATION (BOARD)**  
And  
**ROSELLE PARK EDUCATION ASSOCIATION (ASSOCIATION)**

**THIS MEMORANDUM OF AGREEMENT, is made on this 21<sup>st</sup> day of May 2019, between the Board and the Association.**

**WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement ("CBA") for the period July 1, 2018 through June 30, 2021; and**

**WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning terms and conditions of employment for teachers; and**

**WHEREAS, the parties seek to modify that structure through which planning time is organized for teachers and monitored by the administration;**

**NOW, THEREFORE, the Board and the Association, in consideration of the mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged by the Parties, agree as follows:**

- A. On page 8 of the current CBA, the parties agree to amend Paragraph A of Article X, "Teaching hours and Teaching Load," as follows:

**DELETE:** "At the elementary level it is recognized that... toward the one-hour commitment."

**SUBSTITUTE:** "Therefore, for a maximum of thirty-two (32) Mondays during the school year, teachers shall be required to remain in the building following the end of the regular school day for the purposes of staff meetings, articulation meetings, and/or PLC meetings. The content of the staff meetings and the articulation meetings will be determined by the Superintendent and/or designee. The content of the PLC meetings shall be left to the discretion of the employees. Subject to the prior approval of the Superintendent and/or designee, these meetings will last ~~a~~ maximum of sixty (60) minutes on any given Monday."

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up to a

B. On page 9 of the current CBA, the parties agree to amend Paragraph D (1) of Article X, "Teaching hours and Teaching Load," as follows:

**DELETE:** "Elementary classroom teachers: Seven (7) periods per week. A period is considered to be of at least thirty (30) minutes."

**SUBSTITUTE:** "Elementary teachers: A minimum of five (5) periods per week. A period is considered to be of at least thirty (30) minutes. There shall be a minimum of two hundred twenty-five (225) minutes of preparation time per week."

- C. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.
- D. This Agreement contains the entire Agreement and understanding between the parties.
- E. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.
- F. The parties shall be bound by the terms and conditions of this Agreement.
- G. The parties have entered into this Agreement freely and voluntarily.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

ROSELLE PARK  
BOARD OF EDUCATION

By: [Signature]  
Date: \_\_\_\_\_

By: Susan Gencio  
Date: 5/22/19

Witness: \_\_\_\_\_

ROSELLE PARK  
EDUCATION ASSOCIATION

By: [Signature]  
Date: 6/5/19

By: Bernardine A. Scholz  
Date: 6/6/19

Witness: \_\_\_\_\_

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**between the  
ROSELLE PARK BOARD OF EDUCATION (BOARD)**

**And  
ROSELLE PARK EDUCATION ASSOCIATION (ASSOCIATION)**

**THIS MEMORANDUM OF AGREEMENT, is made on this 21<sup>st</sup> day of May 2019,  
between the Board and the Association.**

**WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement ("CBA") for the period July 1, 2018 through June 30, 2021; and**

**WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning terms and conditions of employment for teachers; and**

**WHEREAS, the parties seek to add athletic coaches to the positions currently listed in the CBA;**

**NOW, THEREFORE, the Board and the Association, in consideration of the mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged by the Parties, agree as follows:**

**A. On page 44 of the current CBA, the parties agree to amend Schedule B as follows:**

<b>ADD:</b>		1	2	3	4	5	6	7
	Golf Asst.	2,021	2,106	2,193	2,285	2,353	2,424	2,497

<b>ADD:</b>		1	2	3	4	5	6	7
	Bowling Asst.	2,021	2,106	2,193	2,285	2,353	2,424	2,497

**B. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.**

**C. This Agreement contains the entire Agreement and understanding between the parties.**

**D. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.**

**E. The parties shall be bound by the terms and conditions of this Agreement.**

F. The parties have entered into this Agreement freely and voluntarily.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

ROSELLE PARK  
BOARD OF EDUCATION

By: [Signature]  
Date: \_\_\_\_\_

By: Susan Guerin  
Date: 5/22/19

Witness: \_\_\_\_\_

ROSELLE PARK  
EDUCATION ASSOCIATION

By: [Signature]  
Date: 6/5/19

By: Bernardine A. Scholz  
Date: 6/6/19

Witness: \_\_\_\_\_